

2023 Annual Report



NEW
PIONEERS
PROJECT

At a Glance

Project Highlights	Our Year In Numbers	Team development and growth	Sustainability and Impact	Looking Ahead
				

Foreword



Daisy Silva- Project Lead

"The impact that we have achieved is a reflection of our drive and efforts we have made this year. We have stayed true to our values and tenacious in our determination to add value to our pioneers and Rochdale community"

2023 was an incredible year for the New Pioneer's project. In this report I intend to give you a clear picture to discover the profound impact the project had on residents, being either supporting pioneers into work, trips out with their families (totally funded by our partners organisations), social events, employability/self-development training or wellbeing activities. My aim is to highlight milestones achieved over this year, challenges overcome and the overall progress made towards our goals. This report stands as testament of the unwavering commitment, boundless creativity, and resolute determination of our brokers. Their dedication to supporting others, compassion, meeting challenges

head-on, and fostering personal growth embodies the spirit of empowerment and community connection.

Project Highlights



Highlight 1: Collaborations

RBH, Lancashire Railway Partnership, and:



The New Pioneers Project's collaborate with a diverse range of local organizations. These partnerships signifies a collective commitment to fostering community development, empowerment, and opportunity for growth. Each partner contributes unique expertise, resources, and perspectives, amplifying the impact of the New Pioneers project in Rochdale.

RBH,RBC, Action Together, GMCA and Maverick Lab CIC:

These entities bring invaluable community engagement skills, financial resources, outreach networks, and expertise in empowering individuals.

Cartwheel Arts, St Johns Baptist Church, Buckley Hall prison, Camarados.org and BRILHANT THING:

Their creative input adds depth and innovation to the project. Through artistic expression, they facilitate self-discovery, confidence-building, and avenues for self-expression among participants, enriching the project's offerings. We have delivered and are delivering art/crafts (Cooker Bags) and design thinking projects (Goals setting workshop) and exploring future joint funding opportunity.

RBC Public Health, Lancashire Railway Partnership and RAFC Hope Football :

The focus on these partnerships are on health and wellbeing. By integrating health awareness, trips out opportunities, and funding for meals, these partners contribute to the long-term sustainability and overall well-being of participants. We have supported the Hope football by proving fresh nutritious meal for the participants that happen to be Asylum seekers/refugees.

RBC Work and Skills team

Their involvement signifies a commitment to economic empowerment. They provide pathways to employment, vocational training opportunities, and industry insights, thus increasing participants' employability and economic prospects. Most of our referrals comes from the Work and Skills team.

Rochdale Training Association and Hopwood College :

Their specific expertise in training and education widens the project's scope. By offering accredited courses, vocational training, and educational support, these partners pave diverse pathways for participants' personal and professional development.

In essence, the collaboration among these diverse organisations creates a robust ecosystem of support, resources, and opportunities for the New Pioneers Project. Together, they forge pathways for holistic development, empowerment, and sustainable change, significantly adding value to the lives of Rochdale residents.

Monday - 5 pm to 7 pm **Learning lab** - Family learning (Arabic, cooking and art)

Tuesday - 10 am to 12 pm - **Sewing Lab** - all levels welcome

Wed - 10 am to 12 pm - **Women's group**

Thursday - 10 am to 12 pm - **Mindfulness/reading club** - Heywood - BOTM

Thursday - 1 pm to 3 pm **Man's Lab** - Heady Hill CC

Friday - 10 am to 12 pm **Knitting Club** - Heady Hill CC

Gardening Club (Spring/Summer/Autumn only)- Heywood
(BOTM/Heady Hill & Spotland CC)

Highlight 2: Weekly Activities & clubs/Labs



Highlight 3: Well being Activities during the year



3 x Women Mindfulness walk in Hebden Bridge/Healy Dale park

2 x Eureka trips

1 x Trip to Blackpool zoo

1 x Manchester Science Museum trip

6 x Tennis sessions

1 x Barber day (free hair cut for pioneer's children)

2 x Blood pressure awareness

1 x Creative writing session

1 x Celebration meal with Pioneers for passing their level 1 Social and emotional skills course

4 x Theatre trips

Digital lab course(Heywood/Rochdale)

Level 1 Social and emotional skills (Resilience)

Mosaic at St John's church.

Bench Project

Piano project

Running Lab

Belly dancing

Choir

2 x Tester sessions on baking at Hopwood college

Valentines day celebration

4 x Public Living room pop ups

Volunteer presentation

White Ribbon event

Christmas Party

Ifta (Break of fasting)

Eid Celebration

Fun Festival

International women's day

6 x Hope football feast

Hope Football Christmas party

Halloween party

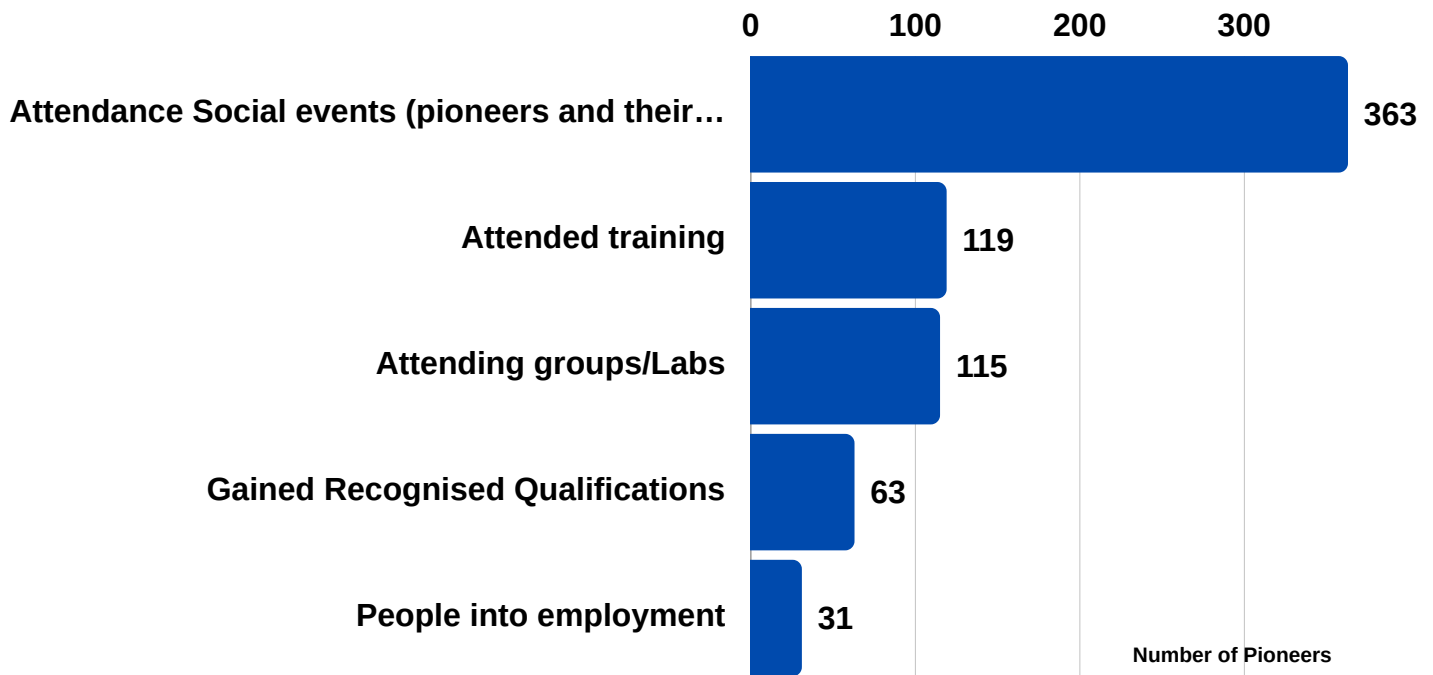
Resilience community Event

Hosting German's visit to Rochdale

Highlight 4: Social Events



Our Year in Numbers and what this means in terms of Social Value



Team development: Qualifications/Training obtained since the beginning of the project 2019- These are combined and individuals qualifications.

Level 2 Food Hygiene - **All brokers completed**

Level 2 Counselling - Aggie

Level 2 Mental health First aid **All brokers completed**

Level 3 ACE/ Trauma Enhanced Training **All brokers completed**

Level 3 Education and Training –start 15th of Jan - Aggie and Nicola

Level 4 IAG Information Advice and Guidance - Aggie

Connect 5 Training Aggie and Nicola

Wild Trainer- in process **All brokers are completing**

LLTTF GMCA Trainer - Aggie

Safeguarding Adults-**All brokers completed**

Safeguarding Children -**All brokers completed**

GDPR Training -**All brokers completed**

First Aid Training -**All brokers completed**

Compassion Fatigue -**All brokers completed**

Life coaching training **All brokers completed**

Level 3 Spreadsheet **All brokers completed**

Level 3 Safeguarding lead - Sharon

Level 3 Data Analyses - Sharon

Level 5 Social Entrepreneurship - Daisy

Orchardist training - Davina

Level 3 Event management - Laila

Forums:

- Asylum Seekers and Refugees multi agency forum - Laila
- Race and Equality GM panel - Laila
- Cultural co-Op Islamic culture panel - Laila
- Culture Hub Touchstone - Laila
- Domestic Violence forum- Nicola
- Emotional Health and Wellbeing Forum- Aggie & Daisy
- Women's Services Network - Rochdale Borough- Daisy



- **Awards: North West in Bloom Level 4 - Community Gardens for Heywood and Spotland CC**
 - **Finalist for the Breaking Barriers Award - Diversity Award**
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Initiatives

Urban Artisan Initiative

Empowering our team of dedicated women, often facing various challenges in life, have found a sense of belonging and community spirit through their artistic skills. By repurposing donated denim, we are contributing to a more sustainable and environmentally friendly Rochdale. Each apron is a unique piece of art, hand-crafted with care and creativity by our artisans. No two aprons are alike! We have created our own online store: www.urbanartisans.co

Upcycling donated textile



Entrepreneurship



Empowering women



Litter Heroes initiative (Heywood) - in progress - Currently recruiting volunteers

Looking Ahead



Our plans are to continue to grow and make a positive impact in our community. We came a long way since 2019, we know our community better, we developed as professionals, therefore able to offer an outstanding services to our pioneers. We have built a reputation of being proactive, creative and dynamic project. We are thriving to become the best version of ourselves and building on our experiences. Please see below our plans for 2024.

1. Meaningful Jobs to our pioneers:

- Continue to establish partnerships with local businesses, industries, and local training providers to identify opportunities that align with pioneer' passions and skills.
- Offer career coaching and workshops focused on finding purpose-driven work, emphasizing values, strengths, and personal fulfilment.
- Create mentorship programs connecting experienced professionals with individuals seeking meaningful career paths.

2. Community Well-being Initiatives:

- Continue to organise regular well-being events, workshops, and trips out focusing on mental health, stress management, mindfulness, and emotional resilience.
- Collaborate with health professionals, therapists, and mindfulness coaches to offer free or low-cost sessions to our pioneers and their families.
- Facilitate community-driven initiatives from our pioneers.

3. Environmental Support - Urban Artisans Project:

- Expand the Urban Artisans Project, empowering residents to create sustainable, eco-friendly products using recycled materials.
- Host workshops and training sessions on sustainable practices, upcycling, and environmentally conscious entrepreneurship.
- Promote and market products through local events, markets, and online platforms to raise awareness and support for the project.

4. Integrated Community Engagement:

- Continue to use social media as a platform to engage and communicate with our pioneers to access employment opportunities, well-being resources, and information about environmental projects.
- Conduct regular surveys or feedback sessions to ensure the projects meet the evolving needs and aspirations of pioneers.

5. Measuring Impact and Growth:

- Develop key performance indicators (KPIs) to track the success and impact of each initiative, such as job satisfaction rates, community engagement levels, and environmental impact assessments.
- Analyse data regularly to evaluate the effectiveness of the programs and make necessary adjustments for continuous improvement.

By integrating these components into the New Pioneers Project, the focus remains on supporting residents in finding fulfilling work, fostering community well-being, and contributing positively to the environment. This holistic approach aims to create a vibrant and sustainable community where individuals thrive personally, professionally, and collectively.

Some feedback for our pioneers

In your opinion, what are the key benefits of the New Pioneers project?

- *Encourage personal growth, achieving goals, great collaboration,*
- *feeling supported and not alone, having someone with their foot in the door working on my behalf instead of being met with radio silence when replying to companies.*
- *Key support with work, training and mental health*
- *The community aspect; I only knew a few people here before I joined the project but now I know a lot more people in the community. I have also had lots of new experiences that I wouldn't have found myself doing*

without the project, which is completely down to my broker letting me know about different classes and activities that I wouldn't have known about otherwise.

- *help and support*
- *It will introduce a lot of benefits.*
- *Helping me find courses and hopefully a job*
- *Right people in a right place.*
- *Finding dream job*
- *I took ownership of any issues I had. Which had a positive impact in all aspects of my life. This is because of the non judgmental attitude of the staff. The holistic approach to improving life.*
- *Having someone to talk to, building self confidence, money help and career opportunities*
- *Friendship and an kindness and learn new thing*
- *Supporting people to gain new skills, providing advice and guidance to people to help them bring about positive change in their lives*

Do you believe the New Pioneers project should continue in the future? Why?

- *Absolutely, i recommend them to everyone. They have helped and supported my family beyond measure, I will always be grateful and don't know where we would be without the support*
- *Yes it should continue, it is community based and adds value to it.*
- *Definitely. I believe a lot of people are in a similar position to myself and could be helped by the project in the future, so I'd love to see it continue to help not just current service users but new ones.*
- *Yes, I do. Because they really help to people*
- *Yes because it is really good community.*
- *Yes it great*
- *OFCOURSE! we do need more New Pioneers Projects and people like you .There is a lots of people from all backgrounds who does need help and support .On my personal example and my opinion should be more New Pioneers Projects.*
- *Helping people*
- *Yes. The skills I've learnt have a positive knock on effect.*
- *Yes, I wouldn't be where I am today if it wasn't for the pioneers and I've seen many people benefit hugely from the help they provide.*
- *Yes a vital asset to our community, different cultures, learn new skills, have fun together*

Contact Us

For further information, please reach out to us at www.newpioneers.co.uk

The New pioneer's Project - Daisy Silva - Project Lead

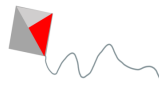
Address: Spotland Community Centre -92-96 Spotland Road, Rochdale, OL12 6PJ

Phone: Daisy Silva - 07941654049

Email: daisy.silva2@rochdale.gov.uk



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